

Integrated Quality, Environment and Ecodesign Policy

TBI (TEKNO-BAU IBÉRICA SA) is a company dedicated to the development of architectural and engineering projects, with offices in Barcelona (Spain) and Xanten (Germany).

TBI is committed to excellence for all projects it undertakes, obtaining the satisfaction of its clients and society in general, adding value to the surroundings where they are located and ensuring user's health and wellbeing.

TBI is committed to the protection of the environment and the prevention of pollution through a correct environmental management of the organization and with proposals of innovative and sustainable designs aimed at reducing the environmental impact during all phases of the life cycle of a building or environment (design, construction, use and deconstruction).

Recognizing that our working professionals are the greatest value of the company, **TBI** allocates the resources necessary to provide a healthy, sustainable and balanced work environment, boosting the motivation of the team to share the philosophy, vision and company policy, and investing in continuing education for our team.

The implementation of this system is regularly shared with all **TBI** members to ensure:

- Their participation in business strategies and objectives.
- That **TBI**'s commitment for the fulfilment of the legal requirements, as well as those of the Integrated Management System and its continuous improvement, is also of all the collaborators
- The satisfaction of the parties concerned, carefully understanding their needs and insights, through a systematic process of continuous improvement that requires the cooperation and participation of all members and partners of **TBI**.
- Good management and organization, to provide sufficient and sustained profitability to ensure business continuity.

This policy is to provide a framework for setting strategic objectives.

Barcelona, October 29th, 2020

Miguel Jordá Petersen
CEO, TEKNO-BAU IBÉRICA